

To: Interested Coaches of Auburn Youth Athletics (AYA)
Baseball and Softball Teams

Re: 2017 Coaches Application Packet

The Little League Coach and Assistant Coach must be leaders. All must recognize that they hold a position of trust and responsibility in a program that deals with a sensitive and formative period of a child's development. It is required that the manager and coach have understanding, patience and the capacity to work with children. The manager and coach should be able to inspire respect. Above all else, managers and coaches must realize that they are helping to shape the physical, mental and emotional development of young people.

No other volunteer in AYA has a more direct impact on our young athletes than the Coach. He or she must be a leader, a teacher, a role model and an inspiration. We are looking for Coaches who not only possess knowledge of baseball fundamentals and the ability to teach those fundamentals, but, more importantly, individuals who will instill a sense of self-confidence, pride and accomplishment in our young athletes.

Our objective is to implant firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage and respect for authority, so that they may be well adjusted, stronger and happier children and will grow to be good, decent, healthy and trustworthy citizens. Our fundamental priority is that children who enter the AYA program will benefit from their experience, not just in their development as ballplayers, but also in terms of their development as individuals. AYA invites you to apply to become a AYA Coach by completing the attached form.

All Coaching positions are selected seasonally. All appointments to serve as Coach or Assistant Coach expire at the end of the current season. No Coach has any tenure whatsoever, regardless of years of service to AYA. As such, the staff and Board Members may not provide reasons to any candidate if that person is not re-appointed or selected as Coach or Assistant Coach for the coming season.

The process for Coaches selection is as follows:

1. Interested applicants must complete the following attached forms and return them to me **no later than Friday, January 19, 2018 at 4:30pm:**
 - 2018 AYA Coaches Application FormPlease note that the AYA Coaches Application must include a copy of a government issued picture identification (e.g., driver's license)
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2. Applications will be reviewed by the Parks & Leisure Director and Parks & Leisure Commission Board. The Selection Committee may contact the candidate for a phone interview and may contact references listed on the Coaches Application Form for additional candidate information. The Selection Committee will use the attached 2018 Coaches Selection Criteria in evaluating candidates.
3. The AYA Coaches Selection Committee Board of Directors will make Coach selections no later than Friday, February 2, 2018 .
4. Selected Coaches will be notified by the Selection Committee no later than Friday, February 2, 2018. Notification of mandatory Manager Meetings will be communicated at that time.

Kind Regards,

Dan Pruehs
Parks & Leisure Services Director

770-963-4002 x 230 office
678-708-1088 cell
parksdirector@cityofauburn-ga.org

Auburn Youth Athletics

2017 Coaches Application Form

Mail To: Parks Director, P.O. Box 1059, Auburn, GA 30011

Or E-mail To: parksdirector@cityofauburn-ga.org

Questions? E-mail Parks Director or Phone: (770)963-4002 x 230

PERSONAL INFORMATION

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Name Address Home Phone No.

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E-Mail Address Work/Mobile Phone No.

Children in AYA Program (Name, Age and Division Last Played)

Division Applying For: (please select only ONE division/submit separate applications if applying to manage in more than one Division)

- Rookie (ages 3-4)
 T-Ball (ages 5-6)
 Minors (ages 9-10)
 Dixie Boys (ages 13-14)
 PeeWee (ages 7-8)
 Majors (ages 11-12)
 Seniors (ages 15-19)

YOUTH BASEBALL/SOFTBALL MANAGER/COACH EXPERIENCE

Division	Team	League	Position Held	Year

Please list other managing and coaching experience, or youth leadership activities:

Have you ever been subject to disciplinary action in any youth sports program? Yes No

YOUTH BASEBALL/SOFTBALL TRAINING

Clinic	Year		Clinic	Year

KNOWLEDGE OF BASEBALL FUNDAMENTALS

Please indicate your understanding of Dixie Youth baseball rules:

- Good
 Average
 Poor

Check all baseball programs in which you have participated as a player:

- Little League
 Junior League
 High School
 College
 Professional

Have you ever umpired in an organized baseball/softball program?

Yes

No

Please provide brief responses to the following questions. Attach separate pages if you need more space.

Please tell us why you want to manage a AYA baseball team in this Division?

Briefly state your managing/coaching philosophy and why you would make a good manager/coach.

Describe your vision of the perfect Dixie Youth season.

Assume 12 players on your team and players fall into the following ability levels: 3 are outstanding, 3 are solid, 3 are average to below average, and 3 have little athletic ability or understanding of baseball. (NOTE: In all divisions, the team bats the lineup).

- (1) How would you divide the defensive innings in a 6 inning game among the 12 players?
- (2) At which positions would you play your bottom 6 players? Which positions, if any, would you not allow your bottom 3 players to play?
- (3) Explain your reasoning.

Describe your opinion on the importance of winning.

How do you discipline a player?

Briefly describe how you organize a practice.

Please list three references that can attest to your managing/coaching abilities:	
Name:	Phone No.:
Name:	Phone No.:
Name:	Phone No.:

Application to Coach Agreement and Authorization to Conduct Background Investigation

I hereby apply to be a volunteer Coach for AYA. In addition to this Manager Application, AYA requires all Managers and Coaches to submit a 2017 AYA Coaches Application and to allow the City of Auburn to conduct a background investigation to evaluate my qualifications to supervise youth. I understand this evaluation is conducted solely to assure the safety of children participating in the AYA program and that all information obtained will be held in strict confidence in accordance with applicable law.

If appointed as a volunteer Coach, I agree to abide by the goals and objectives of AYA, Dixie Youth Rule Book, AYA Safety Rules, AYA Problem Rules, and AYA Local Rules. I agree to enter into a AYA Manager Agreement and fulfill the requirements of that Agreement, and understand that I may be subject to disciplinary action up to and including dismissal of my volunteer position at any time for failure to comply with any part of the Agreement, subject to action of the AYA Board of Directors.

Signature of Applicant: _____ Print Name: _____

Date: _____